

Professional Support on Your Way to Success
Integrated Organizational Consulting and Personnel Development

Consultant- and Trainer Profile



Gabriele Greulich-Indinemo
Owner



Competence Triangle

- Successful Organizational Consultant, Management-Coach and -Trainer in both national and international context
- Extensive managerial experience in both investment & consumer goods industries
- Process facilitation and qualification for individuals and teams
- B.Sc. Business and Management, University of Maryland
- „First-hand“ diversity: German-American
- Working languages: German and English
- Born in 1963

Core Work

Consulting

excerpt

Organizational Consulting, Facilitation of Change Management Processes

- Development of change concepts, consulting & facilitation of change processes (e.g. strategic realignment)
- Understanding and leading organizational culture (e.g. feedback- and conflict-culture, unwritten rules, leadership statements)

Team Consulting, Workshops, Meetings

- Team-building & -development for optimized performance levels
- Workshop facilitation

One on One Consulting and Coaching

- Result-oriented support in solving specific challenges of leadership
- Leading in an intercultural context; IDI feedback; expat coaching USA, impat coaching Germany
- Women in leadership positions: success & authenticity, clarifying one's role, self-marketing
- Reflecting and planning one's career in junior and middle management

Trainings

excerpt

Leadership & Management

- Leadership development programs
- Conflict management
- Communication skills, facilitation- and presentation skills
- Working methods: time- and self-management

Interculturality

- Intercultural awareness and sensitivity workshops
- Managing diversity: gender and its influence on communication & cooperation
- Workshop for expatriates: Working and Living in Germany

Marketing & Creativity

- Creativity techniques & creativity-check-up for marketing and creative teams
- Professionalization for product management teams

Consultant- and Trainer Profile Gabriele Greulich-Indinemo

Professional Background

- Business start-up in 2001: independent Organizational Consultant, Management-Coach and -Trainer, working for profit-organizations in Germany and many other European countries
- Prior to that, 14 yrs of managerial experience in an international context in both investment and consumer goods industries:
 - Operative und Strategic Marketing
 - Product Management FMCG
 - International Business Development
- 1987 – 2000: Employee, Project Leader and Line Manager with
 - Brown Boveri & Cie AG investment industry
 - ABB Transportation GmbH
 - Muelhens GmbH & Co KG consumer goods industry
 - Cosmopolitan Cosmetics GmbH (P&G)
 - Wella AG
- B.Sc. Business and Management, University of Maryland

Qualifications

Excerpt

- Systemic Therapy and Coaching (ISS Institute of Systemic Studies e.V., Hamburg)
- Coaching (2 yrs training curriculum with GTF, Offenbach and IKOMA, Kronberg)
- Group Dynamics: Leading and Consulting of Groups (in accordance with the guidelines on group dynamics of the DAGG, *German Association of Group Psychotherapy and Group Dynamics*)
- IDI Qualified Administrator – Intercultural Development Inventory (Dr. Mitch Hammer, Hammer Consulting, LLC, Maryland)
- Certified GenderSpeak Trainer (in cooperation with BP and The Heim Group, LLC, California)
- Facilitation: A Systematic Approach – Advanced Training (Coverdale, Munich)
- Change Management and Group Dynamics – Advanced Training (Dr. Klaus Doppler, Doppler Organizational Consulting & Behavioral Training, Munich)

Professional Experience

- Advisory Sector
- Automobile – Manufacturers and Suppliers
- Banking Industry
- Chemicals Industry
- Consumer Goods Industry (Beauty & Cosmetics, Spirits, Sportlifestyle)
- Energy-Generation and –Transport, Automation Technology
- Graduate Schools, Educational Institutions
- Information Technology
- Insurances
- Logistics
- Pharmaceutical Industry
- Telecommunications
- Trade

INDINEMAO

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